

**Amarillo Independent School District**  
**Olsen Park Elementary**  
**2017-2018 Goals/Performance Objectives**



**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

# Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** CAMPUS 1: 90% of our learners will make a minimum of one year's growth in Reading and Math as measured by F & P benchmark assessment, AVMR math assessment and showing at least a year's growth on STAAR assessments (4th-5th).

**Performance Objective 2:** In an attempt to close achievement gaps between all students and sub populations, services and interventions will be provided for special populations to ensure 90% of students meet satisfactory level on STAAR and make or exceed 1 year's growth as measured on STAAR.

**Performance Objective 3:** During the school year, 100% of identified Special Education students will be provided effective instruction that is based on students IEP's.

**Performance Objective 4:** During the school year, 100% of identified English Language Learner students will be provided effective instruction. 90% of ELL students will increase by one level on TELPAS testing from previous year.

**Performance Objective 5:** During the school year, 100% of identified dyslexic students will be provided research based strategies to provide support for success.

**Performance Objective 6:** During the school year, 100% of identified Gifted and Talented students will be involved in a differentiated program to promote high academic achievement. 90% of identified GT students will score at the advanced level on STAAR.

**Performance Objective 7:** During the school year, all students identified as migrant will be provided a differentiated program ensuring 100% are on or above grade level.

**Performance Objective 8:** Olsen Park will offer students other educational opportunities including career education along with basic instruction so that 100% of involved students have exposure to a wide variety of experiences each school year.

**Performance Objective 9:** 90% of all students will meet level 2 performance expectations of STAAR reading, writing, and math assessments.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** Olsen Park will show fiscal responsibility by monitoring the use of SCE and local funds for the 2017-18 school year.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** Olsen Park learners and staff will be trained and ready to respond appropriately in emergency situations for 100% of them to

feel safe on campus.

**Performance Objective 2:** Olsen Park will improve the methods of parent involvement and communication by utilizing Facebook, campus website, and Remind in order to improve parent involvement by 10% based on previous year data.

**Performance Objective 3:** For the 2017-18 year, Olsen Park will implement discipline strategies schoolwide to ensure a decrease in office referrals of 5%.

**Performance Objective 4:** For 2017-18 school year, Olsen Park children will be given an opportunity to experience a smooth transition into school and from one grade level to the next.

**Performance Objective 5:** Olsen Park will maintain a 97% or higher attendance rate during the school year.

**Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** During the school year, 100% of all staff members will participate in professional learning opportunities that support student learning and promote student achievement.

**Performance Objective 2:** Olsen Park will actively seek and work to retain personnel that are 100% qualified in 2017-18.